



# Best Life ALLIANCE

Advocating for people with disabilities



BestLifeAlliance

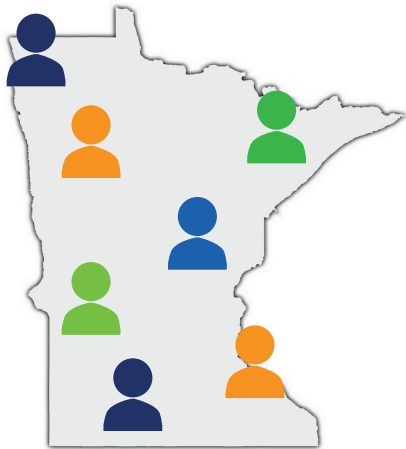


@BestLifeMN

<http://bit.ly/BestLifeMN>

**Action is critical in 2017 to address Minnesota's serious disability services workforce shortage to stabilize services, local businesses, and communities statewide.**

## WHO WILL LEGISLATION BENEFIT?



**80,000** Direct care workers will have better compensation

**73,000** People with disabilities will have more consistent care

**1,500+** Provider organizations will be more stable

**100s** of thousands of Minnesota families

Calculated by CliftonLarsonAllen using DHS and ARRM Data.

## COMMUNITY-BASED DISABILITY SERVICES ARE ESSENTIAL

Services for people with disabilities increase independence, allow people to work, promote health and safety, foster skill development, provide job coaching, and meet complex medical needs. Direct care worker wages lag far behind those of other local businesses, and have created a workforce shortage and instability in Minnesota's Home & Community-Based Services (HCBS).

**These are customized services in virtually every Minnesota neighborhood and range from few hours a week to 24/7 care. They include:**

- Employment & skill building support
- Group homes
- Complex home health care
- Personal Care Assistance
- In-home care and more

**TAKE ACTION in 2017!**

## PASS LEGISLATION: SF 669 & HF 873

Best Life Alliance's 2017 legislation will address the workforce shortage and instability in HCBS by passing consecutive 4% wage increases in 2017 and 2018, and calling for the development of a long-term strategy to address health insurance coverage for direct care workers by 2019.

**More than 8,700 unfilled caregiver and staff jobs in Minnesota today** mean people are not receiving the care they need, and there is a huge strain on current staff.

Calculated by CliftonLarsonAllen using DHS data; does not include open DT&H positions.

### Direct care workers perform many critical roles:



Medical care



Translator



Transportation



Nutrition & chore services



Crisis manager



Bathing, dressing, toileting



Employment & skill support

**\$12.32/hour is the average direct care worker wage (many earn less).**

Calculated using ARRM's 2016 Member Workforce Survey Data

### Questions?

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