The spirit of giving is a gift! Phoenix has been blessed by the efforts of so many people who have a heart of giving. They give of their time, resources and expertise to support this organization—individuals who see a need and ask how can I help? In a world where we are often reminded of our shortcomings and ways we could improve, it is so very refreshing to be surrounded by families, friends, and a community of people willing to jump in and to help fill the gap.

Our Annual Report will focus on several people that support us through volunteering, financial contributions, and in-kind gifts. As we launch our new campaign focused on “Closing the Gap,” it seems appropriate to reflect on those who are already on board with this endeavor, and for those who have not jumped on board with us, I hope these stories will serve as an inspiration. Given the workforce crisis and challenges providers face every day in supporting vulnerable people, it is truly admirable and worth acknowledging people who look for ways to help.

We will highlight a few individuals and organizations in this report, realizing that we cannot call them all out in one report. There are so many others who contribute by sharing their talents in a number of ways and we sincerely appreciate everyone who has supported us in any way over the years.

Thank you for your continued support!

Darlene Scott
President & CEO
The saying, ‘It takes a village to raise a child’ couldn’t ring more true for one dedicated Phoenix family. Since their daughter moved in, the Seversons continually go above and beyond for The Phoenix Residence in more ways than one.

Wendy Severson moved into Eric’s House in March of 2014. Wendy’s father, Paul Severson, recalled that she was the first to move in and that she was so excited she could pick out her own colors for her bedroom.

“My wife and I have always been very impressed with Phoenix since the beginning,” said Paul. “From the very first meeting, staff has always been available. If I have a question, Phoenix has an answer.”

Those feelings strongly resonate with Wendy’s sister-in-law, Gail Severson. “When she made the move to her new home within The Phoenix Residence, we were thrilled for her! We all went to see this new beautiful home and to meet her new friends and staff,” said Gail. “The moment we walked in the doors, we knew she was meant to be there. She lit up showing us her bedroom, introducing us to her roommates as well as the wonderful people there who care and nurture them both physically and mentally.”

And ever since that move-in day, the Severson family continues to support many of Phoenix’s fundraising events, including our 5K walk, Made in the Shade. Not only do they bring in monetary donations, they bring dozens of family members to the walk to support Wendy. For them, it’s like a family reunion! And thanks to generous donations from the Seversons and the other families from Eric’s House, the individuals have taken trips to South Dakota and Wisconsin in recent years.

The support doesn’t end there though. The Severson’s support in-house is strong as well. Whether that’s working with staff to add risers to Wendy’s bed or attending her 60th birthday party, they never miss a beat! “Wendy couldn’t be happier to be where she’s at. Phoenix is a great organization and they bend over backwards for you,” concluded Paul.

Thank you to the Seversons for all you have done!
It’s a partnership that has gone back decades—and continues to grow stronger every day. Rob Borchardt from CBS Construction first learned of Phoenix through Russ Douglas, one of Phoenix’s founding members. Russ invited him to join him at the golf tournament that year—one of the first Phoenix ever held—and ever since, they’ve been strong supporters of the Russ Douglas Phoenix Golf Classic.

“We like to give back to the community,” said Rob Borchardt, CEO of CBS Construction Services. “I understand that I could be a client in a heartbeat, which is why it is so important to me to support such a wonderful cause.”

Throughout the years, CBS continues to be a top sponsor at the Russ Douglas Phoenix Golf Classic, always bringing a solid group of golfers every year. “Some of the most memorable moments with Phoenix come from the golf tournament,” said Rob. “The stories from the family members are always so touching.”

He also added that meeting the staff over the years has been very inspiring. “You’re providing a quality of life and a home to them,” concluded Rob. “No other cause surpasses those who help the community’s most vulnerable.”

Thank you to CBS Construction for all your support over the years!
The Legacy of a Phoenix Family
The Deeney Family

For over 40 years, so many lives have been touched and families supported by The Phoenix Residence. But the real gift is the support we receive from the families—some of whom have been here since the beginning. And the Deeney family is no exception.

“It was an honor to serve Barb Deeney,” said President/CEO Darlene Scott. “She had been one of our pioneer residents who lived in the very first home that Phoenix started over 40 years ago.” Barb later moved into Foss House when Phoenix relocated the individuals into homes in the community in the mid-2000s.

**Strong Family Bonds**
Throughout the years, their family has donated time and effort to their sister’s home. Not only have they consistently donated to our fundraisers, but they’ve taken care of the Foss House too. Former Foss House Program Manager Elizabeth Larson noted that Gerald Deeney, Barb’s father, would often ask ‘Is there anything you need at the house?’ and he made sure they got it. When Barb’s health started to decline, he was instrumental in installing a ceiling lift for her in the home.

“The Deeney family is a gift to Phoenix,” said Darlene. “Her father Gerald Deeney was always active and engaged with Barb and her Phoenix family. He was generous in giving of his time and many financial contributions.”

**And the Legacy Continues**
Although their sister passed away in 2017, the Deeney family continues to be a blessing to The Phoenix Residence. In 2018, Pat Burns, Barb’s sister, set up a fund in honor of her sister so The Phoenix Residence would be supported for years to come.

With this fund, The Phoenix Residence receives a designated donation every year for the next 10 years. *The Deeney Sisters Fund* supports our direct care personnel by continuing already-developed programs.

*Thank you to the Deeney family for your continued support over the years!*
The Deeney Sisters Fund

Thanks to their generous donation, these programs continue to prosper here at The Phoenix Residence:

- Annual Employee Gifts
- Aspiring Leaders Program
- Employee Recognition Luncheon
- Leadership Conference
- Outstanding Leadership Awards
- The Bridge Loan Program
- T-Shirts for Staff

Legacy Gifts

Are you interested in leaving a legacy gift with The Phoenix Residence? Any amount is greatly appreciated! Please contact Jackie Larson at 651-294-7964 or jlarson@phoenixresidence.org for more information.

“The Deeney Sisters Fund is for the direct care staff, because at the end of the day, it is these caregivers who make a difference. I would truly like to keep my sister’s name alive in your organization.”

Pat Burns, sister of Barb Deeney who formerly lived at Foss House
For the last decade, John Capetz, Phoenix’s landscaping contractor, and his family have been instrumental in a Phoenix annual tradition. Every holiday season, they have so generously led Holiday Singalong at English House. And every year, John’s sister makes an ornament for everyone who is at the singalong.

“Everyone is so happy to see us,” said John. “You don’t need to have an invitation; they will welcome you into their home no matter what.”

**Being There in a Time of Need**

Over the years, the Capetz family has grown closer to the individuals and staff here, especially at English House. “Phoenix is an extension of my family,” said John. “It’s nice when they start out as people you know from work, but then turn into friends.”

They get to know the individuals personally and visit them on a regular basis, which is exactly what a former individual from English House needed when she went into hospice. The family came to visit at a moment’s notice! John even brought his dog Slim to lighten the mood and it made this individual so happy in a time of sorrow. The night she passed, John’s mom and sister sang to her at one in the morning. Now, that is dedication!

This is only one example of the kindness and blessing the Capetz family brings to our organization. There are many more. John continues to be a major sponsor of our fundraising events, Made in the Shade 5K walk and the golf tournament, while also supporting the individuals’ goals whenever he can.

**Thank you to the Capetz family for everything you do!**
Volunteering as a Family
The Bredesen Family

Moving cross country is difficult for anyone, but moving cross country to find a home for your loved one with disabilities is a hurdle like no other. When the Bredesen family moved their daughter/sister up here, they were beyond relieved to find The Phoenix Residence.

Laurel moved up to Minnesota from Texas in 2002 to join the rest of her family. And while Jo Bredesen, Laurel’s mother, has fond memories of her at the main building, she was happy to see her move into Carver House in 2005.

“I’ve always been so moved by how deeply they know Laurel,” said Sandra Burrowes, Laurel’s sister.

Over the years, the family’s appreciativeness grew—so much so they felt compelled to volunteer their time. For nearly a decade, Jo Bredesen served on Phoenix’s Board of Directors.

“Being on the Board helped me to see the overall strategy of the organization. I could see how hard the staff work,” Jo said. “Phoenix is a well-run organization. They work hard to provide visibility to those who normally don’t have a voice.”

After Jo’s time on the board, Laurel’s siblings felt motivated to volunteer as well. Oftentimes, you’ll also see Sandra Burrowes and John Bredesen, Laurel’s siblings, behind the camera at Phoenix events—capturing some of our most heartfelt moments through the photos they take.

“Anything I can do to give back to an organization that gives so much to our family, I’m more than happy to do,” said Sandra. “Volunteering allows us to be more involved with Phoenix than by only visiting the house,” John added.

For a family that has given so much to Phoenix, it’s nice to know that Laurel has a place she can call home for a long time. As John concluded, “Carver House staff has been amazing. They’re deeply invested in the individuals and you can tell. My sister is in a home, not a house.”

Thank you to the Bredesen family for everything you do for Phoenix!
Advocating for Her Sisters
Liz McCambridge

ARRM Day at the Capitol comes around once a year, but for Liz McCambridge, advocating for her sisters doesn’t stop there. For the last 11 years, Liz has joined us at the Minnesota State Capitol to advocate for support of disability services—and for that, we couldn’t be more grateful.

“The best part of volunteering with Phoenix is the feeling I get that it’s important what I’m doing,” said Liz. “The need for lobbying never goes away. In fact, it’s become more and more imperative.”

Passing legislation to increase wages for Direct Support Professionals is always top of mind for her—she sees the effect it has on her three sisters at Furness House. “It just makes sense to lobby for important legislation that concerns [my] loved ones,” said Liz. “A decent living wage for DSPs … helps make the home care environment more stable and consistent.”

When she is not at the Capitol, she continually reaches out to her legislators to make sure the issue is top of mind, whether that be through an email or a phone call to her representatives.

Supporting the Organization
Furthermore, Liz is also on the Human Rights Committee, where she responds to requests from Phoenix nurses regarding new admits, medications, and equipment changes.

“It’s so important for people to support The Phoenix Residence,” Liz concluded. “For people who do not have a loved one in the Phoenix homes, they should visit one or attend an event and just see how precious these lives are and how they deserve so much more.”

Thank you Liz for your all advocacy and support over the years!
The Phoenix Residence is lucky enough to have some of the most talented and educated individuals in the industry on our Board of Directors. Let’s take a moment to feature several board members who have served on the board for nearly a decade or longer.

**Steve Pfeiffer** – Board member for 9 years, golf sponsor, and served on Special Events Committee for several years. Steve also continually solicit grants from Ecolab on our behalf as a former employee.

1. **Tell me about your experience on Board of Directors.**

   This is my 9th year on the Phoenix board and it has been a wonderful experience. I have enjoyed working with those we interact with and support.

2. **Is there a particular moment or memory that stands out for you?**

   Going to the Capitol for ARRM Day this year is one that stands out to me. Seeing all the passion and compassion of all those people is emotional. Anyone who advocates sees that. The need is there.

---

**Dr. Richard Ivance** – Board member for 38 years and volunteers with golf tournament

1. **Tell me about your experience on the Board of Directors.**

   My experience with the board has been a fun experience. The Phoenix Residence has such a passion for caring for people with disabilities. You can tell they care so much for their employees through the work they do.

2. **Why did you want to be a part of the board?**

   I wanted to be a part of the board because my neighbor actually had a son at Phoenix and he was very complimentary of them. That sounded like something I wanted to be a part of. My whole life has been about helping people through my numerous mission trips and being a surgeon for 35 years. It’s my passion to help people and I hope by being a part of the board, I am able to do that.

---

**2018 Board of Directors**

- **Steve Pfeiffer** Chairman
- **Richard Ivance, M.D.** Vice Chairman
- **Jean Schmidt** Secretary
- **Jim Hughes** Treasurer
- **Darlene Scott** President/CEO
- **Derrick Banks** Director
- **Kirsten Gregerson** Director
- **Eric Schultz** Director
- **Jennifer Buchanan** Director
- **Garrett Colao** Director
- **Julie Nagorski** Director
- **Jamie Grupe** Director
- **Jeffrey Points** Director

---

Kirsten Gregerson
Director
Board Members

Derrick Banks – Board member for 12 years and golf sponsor

1. Tell me about your experience on the Board of Directors.

Being a member of the board with The Phoenix Residence has been a great and humbling experience. I really enjoy the work the organization does and its positive impact on so many lives, including clients and family members. It has been an honor to be a part of that success for so many years.

2. Why did you want to be a part of the board?

After the initial meetings with leadership, I really trusted the organization. I believed the organization was doing the right things for the right reasons—and to be part of that success would be an honor.

3. Is there a particular moment or memory that stands out for you?

The moments I enjoy most are having the opportunity to meet with leadership and staff members. Whether it’s a tour of a facility, a board meeting, or during one of our outings, it’s always a pleasure to meet with the team who continues to make the organization such a success.

Eric Schultz – Board member for 42 years and golf sponsor

Eric has been a strong supporter of Phoenix for over 40 years. He is one of the original board members for The Phoenix Residence—making him the longest board member to date. He is also a board member for our sister corporation, Phoenix Service Corporation.

“The organization’s commitment to provide and continually improve a caring and nurturing home is simply beyond description,” said Eric.

He’s consistently donates his time and money to Phoenix, including volunteering at our golf tournament year after year. Eric has held many positions and participated in several committees throughout his tenure.

Eric was a practicing attorney for years and has provided many hours of pro bono work for the organization over the years. He is quite active in the community and has served on several other nonprofit boards as well. Because of his outstanding support, we named one of our homes in his honor: Eric’s House.

Thank you to all our board members for your commitment and leadership to our organization!
It is with distinct pleasure that we take this opportunity to thank two board members who retired from the Board of Directors this year. Their guidance and leadership is greatly appreciated and we wish them the best of luck with their future endeavors.

Jean Schmidt – Board member for 18 years and golf sponsor

1. What about our nonprofit’s mission and work really motivates you?

I am so proud of the mission of The Phoenix Residence, that our clients have as much autonomy as possible, and that we have staff committed to creating opportunities that contribute to their quality of life daily. For me, that is a real motivator. As a board member, it is our duty to see that this environment is encouraged and carried out.

2. What do you want to accomplish as a board member this year?

I had no idea when I started that I would be on the board for 18 years! The experience has been gratifying as I have witnessed many changes and growth of The Phoenix Residence in that time.

My goal this year was to support Darlene and her staff in carrying out the mission and vision of The Phoenix Residence. The Phoenix Residence, Inc. continues to be a leader in advocating for individuals with disabilities. My hope is that this will continue long after my time on the board.

Jim Hughes – Board member for 3 years

Jim brought his business and sales background to the Phoenix Board of Directors meetings. He also supported Phoenix through monetary and in-kind donations.

Thank you to all our board members for your commitment and leadership to our organization!
Volunteers

Over the years, we’ve been gracious enough to work with so many dedicated volunteers and students who have a passion for what we do. This year, we wanted to highlight a few of our event volunteers and service learning students who recently dedicated their time to us.

**Jim Woodard – Volunteers at golf tournament**

1. What is the best part about volunteering with Phoenix?

   The satisfaction in giving back to a company that offers their full support in assuring that my son lives as independent as possible is rewarding enough.

2. Why did you want to volunteer this year?

   I sought you guys out to volunteer this year! I came back for many reasons. The people I was surrounded by and met at the event made the tournament fun. Phoenix truly stands by their mission [and] the care that they give to the individuals is genuine. People need to be aware of companies like this. They talk the talk and walk the walk!

3. Do you have anything else to add?

   I can keep going on and on about how I feel about Phoenix. Phoenix is something special. You let us have our life back again.

---

**Russ and Kathy Trout – Volunteers at golf tournament**

1. Tell me about your experience volunteering with The Phoenix Residence. How long have you been volunteering with Phoenix and how has it gone?

   We started volunteering through 3M Cares and have participated in the golf tournament for 10 years. The experience has been great! The work that Phoenix does with individuals with developmental disabilities is amazing.

2. What is the best part about volunteering with Phoenix?

   The best part is working with such an amazing company and it’s fun. We are able to reconnect with the same people every year.

3. With so many great organizations to support, why should others choose to support The Phoenix Residence?

   The need is great. People don’t understand the needs of individuals with developmental disabilities and Phoenix helps with providing those needs and helping others understand.
Thank you to all our volunteers and service learners in 2018!

Marissa Gilbertson
Marissa has been a service learner at English House since fall of 2018

1. What is your area of study or major at Century College? And what are your career plans post-graduation?
Medical Assistant. I plan to work as a medical assistant while pursuing something else higher in health care.

2. What are some activities you were involved with at The Phoenix Residence?
I participated with in-house activities and community outings, like playing games, painting nails, shopping, etc.

3. What did you enjoy the most during your service learning opportunity?
I enjoyed building relationships with the individuals. It's nice to see the smiles on their faces when I come in. It's exciting that I'm making a difference in someone's life.

4. What is something you have learned?
It was an eye-opener, realizing how I and people without physical and intellectual disabilities take our own capabilities for granted. I see how great the impact is of providing services to the individuals.
For one Saturday in September, individuals, families, and staff of The Phoenix Residence come together our annual 5K walk, run & roll, Made in the Shade. Together with six other organizations, people from across the Twin Cities joined in on the mission of supporting adults with disabilities.

September 15, 2018 proved to be one of the hottest Made in the Shades on record, but that didn’t stop people from coming out and having a good time. After a walk, run or roll around Lake Calhoun, participants enjoyed a cookout and music all while browsing the vendor booths and art contest.

Thank you to everyone who supported Made in the Shade in 2018! Whether you donated to a house or joined us the day of, we appreciate all your support! All funds raised went back to our homes towards specific fundraising goals, including music therapy, weekend/day trips, and new furniture.

To see more photos from Made in the Shade 2018, please visit our Facebook page. 

Thank you to everyone who participated or donated to our cause!

With YOUR help, we raised $7,579.05
Fundraisers

Made in the Shade 2018

Please join us for our next Made in the Shade walk! All are welcome to attend, so bring your friends and family!

We just attended the 2019 Made in the Shade event, but will soon announce the date for Made in the Shade 2020. Visit our website for more information.

MADE IN THE SHADE

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The Phoenix Residence is facing an urgent and critical need to invest in sustaining the services and supports required to enable the individuals we serve to live a life of choice. To do this, Phoenix would like to raise $150,000 per year over the next five years to sustain our services.

We recently launched our Close the Gap campaign to assure that we are able to maintain quality, skilled and caring direct support professionals to work with the 300 individuals in our programs today.

Our Close the Gap initiative is about recognizing the enormous contributions and value that direct support professionals bring to the lives of people with disabilities and raising awareness about the challenges we face in providing those we serve with dedicated, skilled and caring staff.

Please consider becoming a sustaining donor by joining us in this effort to Close the Gap.

All gifts over $100 will be acknowledged by adding a leaf onto our new Giving Tree at our main office, and gifts of $1,000 and over will be acknowledged with a foundation stone. The different colored leaves and stone sizes will represent different levels of giving. Donations can be made on our website at www.phoenixresidence.org/give/donate.html or sent through the mail.

Please visit www.phoenixresidence.org/give.html to learn more about the issues we face.

Questions? Contact Jackie Larson at 651-227-7964 or jlarson@phoenixresidence.org.

Thank you for your support!
2018 Donations

A Heartfelt Thank You to All Our 2018 Donors!

$50,000
Pat Burns - Deeney Sisters Fund
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Donations received from
January 1 – December 31, 2018

The Phoenix Residence sincerely apologizes if anyone was unintentionally omitted from the donation list.
Thank you for your generous donation!
A Heartfelt Thank You to All Our 2018 Donors!

Donations received from January 1 – December 31, 2018

Up to $99

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## 2018 Donations

### A Heartfelt Thank You to All Our 2018 Donors!

#### In-Kind Donations

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<td>Minnesota Orchestra</td>
</tr>
<tr>
<td>Dan and Jackie Larson</td>
<td>Minnesota Renaissance Festival</td>
</tr>
<tr>
<td>Darlene Scott</td>
<td>Minnesota Vikings</td>
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<tr>
<td>Dean Blomgren and Family</td>
<td>Mississippi Market</td>
</tr>
<tr>
<td>Diane Berg</td>
<td>Mystic Lake Casino Hotel</td>
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<tr>
<td>Fireside Lounge Bar &amp; Restaurant</td>
<td>O’Gara’s Bar &amp; Grill</td>
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<tr>
<td>Garret Colao</td>
<td>Old Log Theatre</td>
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<tr>
<td>Gerry’s Fire &amp; Safety</td>
<td>Pat Callinan</td>
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<tr>
<td>Gertens</td>
<td>Pat Novak</td>
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<tr>
<td>Glensheen Mansion</td>
<td>Paul Severson</td>
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<tr>
<td>Grandma’s Restaurant</td>
<td>Plaza TV &amp; Appliances</td>
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<tr>
<td></td>
<td>Porterhouse Steaks &amp; Seafood</td>
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<td>Portside Stillwater</td>
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<td></td>
<td>Prairie’s Edge Casino</td>
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<td></td>
<td>Priscilla Shaw</td>
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<td>Punch Pizza</td>
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<tr>
<td></td>
<td>Rocco Altobello</td>
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<td></td>
<td>Ruttger’s Bay Lake Lodge</td>
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<tr>
<td></td>
<td>Sam Finegold</td>
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<td></td>
<td>Sam’s Club</td>
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<tr>
<td></td>
<td>Sandy Crom</td>
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<tr>
<td></td>
<td>Sawdust Savvy</td>
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<tr>
<td></td>
<td>Shirley Merchant</td>
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<td>Southview Country Club</td>
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<td></td>
<td>St. Paul Chamber Orchestra</td>
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<td>St. Paul Saints</td>
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<td>Stages Theatre Company</td>
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<td>Starbucks</td>
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<td></td>
<td>Steve Pfeiffer</td>
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<td></td>
<td>Surly Brewing Company</td>
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<td></td>
<td>The Commodore Bar &amp; Restaurant</td>
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<td></td>
<td>The Escape Game</td>
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<td></td>
<td>The Royal Golf Club</td>
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<tr>
<td></td>
<td>Theater in the Round</td>
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<tr>
<td></td>
<td>Troy Burne Golf Club</td>
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<td></td>
<td>Verna Miller</td>
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<td></td>
<td>Weisman Art Museum</td>
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<td></td>
<td>Wheel of Fortune</td>
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<td>Wild Mountain</td>
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<td></td>
<td>Wilson Tool</td>
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<td></td>
<td>Wine and Canvas</td>
</tr>
<tr>
<td></td>
<td>Ziggy’s Restaurant</td>
</tr>
</tbody>
</table>

The Phoenix Residence sincerely apologizes if anyone was unintentionally omitted from the donation list. Thank you for your generous donation!

Donations received from January 1 – December 31, 2018
2018 Donations

A Heartfelt Thank You to All Our 2018 Donors!

Memorials

In Memory of Sharon Severson

Amy Norton
Andrew and Katie Nath
Anna Rustad
B H or D J Dischinger
Barbara Nasby
Bay View Lodge
Channing and Jodi Smith
Cindy Novak
D H Clark
Darlene Scott
David and Lynn Myhr
David and Pamela Noonan
David McKnight
Debbie Wersonske
Edward and Mary Wawack
Edward Trudeau Agency
Faribault Transportation Company
Frank and Deb Klecker
Frank and Judith Pince
George and Betty Rafferty
George and Shirley Hosch
Gerald J Hazzard Family Trust
Guy Smith
Harold and Brenda Williams
Howard and Sandra Hunegs
Jacob and Sonja Kemen
James and Jean Rindal
James and Julie Kohout
James and Laurel Nellis
James and Patricia Lingner
James and Roberta Wagner
Jamey and Sheila Picht
Jeffery and Kathleen Mrozinski
Jeffrey and Kathleen Olson
Jerome and Dawn Markfort
John and Deborah Besch
John and Carol Steigauf
Joseph and Michele Hange
Kaposia Education Center
Karen Kuritz
Kenneth and Donna Miller
Kenneth and Sandra Jackson
Kyle and Chayna Hamre
Lance Rustad
Linda Deloia
Louis Losinsky
Luis and Joyce Rubio
Lynn Thoele
M Tonko
Margaret Arney
Margarite Thoele
Mary Ann Berg
Mark and Cheryl Keogh
Mark and Melissa Hamre
Mary and Matthew Johnson
Mary Thirsten
Matt Hopp
Megan M Hilden Rondeau
Michael Barbara Peterson
Michael and Dawn Clark
Michael and Donna Pream
Michael and Joanne Mercer
Mike J Rogan
Nancy Zschokke
Park-Port Lioness Club
Patrice Goetzke
Patricia Bjorke
Patricia Hei
Paul Severson
Phyllis Brommer
Richard and Rachel Rondeau
Robert and Carole Ballard
Robert and Carolyn Harris
Robert and Joan Wirtz
Ron and Sheryl Theno
Rosemarie Ulrich

In Memory of Sharon Severson

Sandra and Kenneth Jackson
Sandra Masterson
Sharon Simonson
Steve and Karin Latour
Steven and Jan Campbell
Susan Rosenkranz
Thomas and Lorie Werk
Tom and Mary Dawn Johnsen
W. J. and Christine Longnecker
Wendy Militano
William and M. Tereza Baumgarten
William and Nancy Sassier
Yvonne Baker

In Memory of D.J. Ehlenz
Judith Ehlenz Collins

In Memory of David Bergman
Pat Callinan

In Memory of Mary Lippert
Lori Lippert

In Memory of Mary Purtell
Angela Goodrick

Donations received from
January 1 – December 31, 2018
2018 Donations

A Heartfelt Thank You to All Our 2018 Donors!

Memorials

In Memory of Robert Dwyer
Anonymous
Beth and Lori Lastine
Bob Welsh
Crystal and Kenneth Alme
Darlene Scott
Dave, Mike and Tim Grimes
Deborah Lynch
Denise Alden
Diane Michalski
Donna Trushenski
Donna Voye
Gerald and Marilyn Bryant
Jeremy and Susan Schneider
Joyce Schlemmer
Judy Grimes
Katherine Dwyer
Loren Neuenschwander
Lucy Tanner
Mary Thirsten
Melvin and Diane Anderson
Thomas and Dennis Fahey

In Memory of Mary Claire Schmitt
Jeff and Deborah Schmitt

In Memory of Barb Madera
Darlene Scott
Mary Thirsten
Mary Vilmur
Norman and Rose Joarnt
Pat Callinan

In Memory of Liz Johnson
Christine and Steven Barrett
Diane Berg
Marcia Torrence Hawkins Mattson
Mary Thirsten

In Memory of Liz Johnson
In Memory of Barb Madera
In Memory of Maragaret Therrien
Ned Therrien and Jennette Wasmund

In Memory of Barb Deeney
Andrea and Jon Plate
Anonymous
Jane Jarosch
Pat Burns
Pat Callinan

Tributes

Tribute to Laura Quist
Anne Dooley
Ben Pierce
Fran and Linda Pierce
Maggie Klassens
Matthew Pierce

Tribute to Wendy Severson
Randy and Paulene Roering

Tribute to all PRI Staff
Katherine Dwyer

Honorariums

In Honor of Mary Thirsten
Gregory and Julie Opitz
In Honor of Terry Kasal
Leigh and Grant Barrette

In Honor of David Harves
Duane and Sue Harves

Grants

In Honor of Colleen Lee
AMC Theaters

Donations received from
January 1 – December 31, 2018
# Financials

## Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$521,312</td>
<td>$715,496</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$1,129,236</td>
<td>$899,301</td>
</tr>
<tr>
<td>Property &amp; Equipment</td>
<td>$6,954,386</td>
<td>$6,883,541</td>
</tr>
<tr>
<td>Other</td>
<td>$24,947</td>
<td>$32,812</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$8,629,881</strong></td>
<td><strong>$8,531,150</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$761,836</td>
<td>$577,520</td>
</tr>
<tr>
<td>Long-Term Debt</td>
<td>$342,436</td>
<td>$396,363</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$1,104,272</strong></td>
<td><strong>$973,883</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$7,433,791</td>
<td>$7,523,381</td>
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<tr>
<td>Temporarily Restricted</td>
<td>$91,818</td>
<td>$33,886</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$8,629,881</strong></td>
<td><strong>$8,531,150</strong></td>
</tr>
</tbody>
</table>

## Statement of Activities

<table>
<thead>
<tr>
<th>Revenue &amp; Support</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$10,631,967</td>
<td>$10,536,789</td>
</tr>
<tr>
<td>Donations &amp; Special Events</td>
<td>$170,195</td>
<td>$121,041</td>
</tr>
<tr>
<td>Interest &amp; Other</td>
<td>$83,969</td>
<td>$41,551</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$10,886,131</strong></td>
<td><strong>$10,699,381</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Expense</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$9,660,748</td>
<td>$9,336,712</td>
</tr>
<tr>
<td>Administrative Expense</td>
<td>$1,209,434</td>
<td>$1,193,668</td>
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<tr>
<td>Fundraising</td>
<td>$47,606</td>
<td>$31,199</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$10,917,788</strong></td>
<td><strong>$10,561,579</strong></td>
</tr>
</tbody>
</table>

| Change in Net Assets       | -$31,657   | $137,802   |
Thank you!