



Newsletter

UPDATE FROM
THE PHOENIX RESIDENCE, INC.



WINTER 2024

Close the Gap Spotlight: Amanda Simington

It's not every day that you save someone's life! But thankfully Amanda Simington's passion, expertise, and quick judgment, helped her prepare for this important, life-saving experience.

Paralyzed with Guillain Barre Syndrome as a child, she was ventilated with a tracheostomy and had a gastrostomy tube. **"The experience gave me appreciation for those with disabilities from a young age, and gratitude that I was able to enjoy a full recovery,"** recalled Amanda.

Amanda recently became one of the Program Supervisors at Howard House. Although she was still getting to know everyone in the home, she knew something was wrong when the staff reported to her that one of the individuals was coughing when they drank. After notifying the nurse and guardian, she scheduled them for a swallow study, which revealed that they were silently aspirating. Thankfully, getting a g-tube placed fixed the issue!

Good thing Amanda caught this abnormality when she did. Had it not been discovered, this individual could have dealt with more serious health conditions. **To read all of Amanda's story, please visit www.phoenixresidence.org/news.html.**

Thank you for all your hard work Amanda!



Amanda with Howard House staff and individuals

Donate to Phoenix Through Your Retirement Plan



Ludden House decorating the tree!

Are you over the age of 73 or know a friend or family member who is and has a retirement plan? **Required Minimum Distribution (RMD) may be a way to donate to your favorite charity** like The Phoenix Residence! While we encourage considering RMD, please be aware that we cannot provide financial or tax advice. It is advisable to consult with a financial advisor or tax professional for more personalized guidance.

By donating to The Phoenix Residence through your retirement plan, you are making a difference for the individuals we support and our staff. You are helping us provide the person-centered care they deserve. We appreciate your support!

UPDATE FROM THE PHOENIX RESIDENCE, INC.

Close the Gap Update

We are so grateful for your support in 2023!

This Quarter:

\$29,872

2023 Total:

\$177,617

Total: \$1,066,072

Happy New Year! As we reflect on last year, we look forward to what we can accomplish in the year ahead!

This last quarter brought a new sense of happiness as we joined together for our Thanksgiving Bingo Night and Holiday Party! It brings us so much joy to see everyone mingling again as we start bringing back community gatherings. We recently hired an Activity Coordinator to help plan more of these events. **To see more event photos, [please visit our Facebook page.](#)**



Mr. & Mrs. Clause visited us at our Holiday Party!

We also kicked off the giving season with Give to the Max Day in November. **Thanks to you all, we brought in \$24,553 to support our *Close the Gap* campaign,** which included a matching donation from a generous family member! Thank you to everyone who donated to us over the last few months!

As we welcome in 2024, we wish you and your family a joyous year ahead!

Warm Regards,
Your Friends at The Phoenix Residence

Meet Our 2023 Employee of the Year Winners

It is with great pleasure that we announce our 2023 Employees of the Year! We have an amazing team here at Phoenix, but we wanted to recognize a few of them who shined this past year. Please join us in congratulating them!

Staff were nominated by their colleagues for their compassion, work ethic, and outstanding service.

Congratulations to all our winners and nominees!

Direct Support Professionals



Abbye Barner – Multiple Homes



Barb Sims – Foss & Suburban



Shantona Macklin – Newport

Manager



Patty Caughron – Drexel

Support Staff



Sarah Hansen –
Human Resources

Phoenix Service Corporation



Cassie Linnell – Ramsey County
Case Management Supervisor

To learn more about our winners and nominees, please visit www.phoenixresidence.org/news.html