



UPDATE FROM THE PHOENIX RESIDENCE, INC.



WINTER 2022

## Saying Goodbye to Longtime Employee

Pat Callinan can best be described as funny, knowledgeable, but most of all, sincere. After 38 years, our Director of Staff Development Pat Callinan retired from Phoenix in December!

Pat started off at Phoenix as a Resident Assistant (similar to a Direct Support Professional) in 1983. We were fairly new at the time – only 6 years since we had opened our doors.

"I'm so happy to have found Phoenix," said Pat. "I've always been a caregiver by nature. My biggest joy has been the people...After 18+ years, they still light up when I see them," shared Pat when discussing one of the individuals she worked with early on.



Over the years, Pat moved up the ladder, holding numerous positions within Phoenix: supervisor, program manager, and director of various units. Eventually, she became our Director of Staff Development in 2003. "You're the person we've all met when we came in; you set the tone for us," said Alan Berner, Pat's supervisor, at a small retirement party we held for Pat. "You taught us more than just the acronyms. You taught us...that this is a family."

But what Pat was most known for was her caring, person-centered attitude for everyone she met. She was passionate about providing the individuals we support with the best care possible. As President & CEO Darlene Scott concluded, "We may not always remember what you said, but we always remember how you made us feel." *Thank you Pat for all you've done for us over the years!*

## Phoenix Announces Employees of the Year

It is with great pleasure that we announce to you our 2021 Employees of the Year!

**DSPs:** Todd Schmitz–Afton House, Laurie Case–Chaparral House, James Lessard–Centerville House, Wasiu Adebayo–Carver House  
**Manager:** Karen Miller–Carver House **Support Staff:** Maryan Connell–Nursing Team

Staff were nominated by their colleagues for their outstanding work and recognized during virtual award presentation ceremonies with their manager and the leadership team in December. Throughout January, we are also recognizing all staff who got nominated for these awards on our website and social media. *Thank you to all our incredible staff for being a part of Phoenix!*

To read more about Pat or our Employee of the Year nominees, visit [www.phoenixresidence.org/news.html](http://www.phoenixresidence.org/news.html)

## Close the Gap Update

*Thank you for helping us raise...*

**This Quarter:**

**\$63,478**

**Total: \$673,275**

**Happy New Year!** It's hard to believe we are nearing two years of this pandemic that we all thought would be over by now. We've transitioned from one variant to the next as we make efforts to resume some semblance of a normal life. This has been an incredibly difficult year!

But we are fighting through it and will come out ahead in the end! The one blessing of this pandemic is that it helped us realize the value of other human beings and our reliance on them. **We realized we must depend on each other to get through this.** So, to all our incredible staff members, we thank you! It is because of you that we got through this year together—and we'll continue to forge ahead.

**Wishing you and your family a blessed New Year!**

Jackie Larson  
Public Relations & Development Coordinator  
The Phoenix Residence, Inc.



## Family Members Approach Fundraising in New Ways

Although the holiday season is nearly over, you may still be inspired to give to your favorite organization, but are not sure where to start! Here are inspiring stories from two of our family members. *Thank you to Jane and Liz for sharing your stories!*

### 1.) Send a Memorial

Jane recently lost her mother, Geri Hess, and wanted to remember her in a special way. As a tribute to us, she so generously asked her friends and family to give memorials to us in memory of her mother. We sent her donation envelopes ahead of time and she had them set out at the funeral home. She also put a note in the obituary that in lieu of flowers, they would like people to donate to The Phoenix Residence.

To date, we've received \$3,600 from Jane's fundraising efforts. Thank you Jane!



### 2.) Facebook Fundraising

Social media is everywhere these days, so why not use it to help us with our fundraising? That's just what family member, Liz McCambridge, was inspired to do! Liz, whose three sisters live at Furness House, built a fundraising page on Facebook, and then shared that page with her friends and family.

This method was very effective for her, as she brought in \$875 from 27 people on Facebook. **Want to set up your own Facebook fundraiser?** Visit our website at [www.phoenixresidence.org/give.html](http://www.phoenixresidence.org/give.html) for more detailed instructions on how you can do this yourself!



**BONUS TIP!** New this year, we launched our Roundup Program that makes it easier for you to give! You can now **donate your spare change** every month to Phoenix!

Simply visit our Giving Page at <https://phoenix.harnessapp.com>, enter in your information, and shop as usual! Your small donation can make a huge impact on our organization! Thank you for your support!

We know *giving* may look different for everyone, so we hope this was helpful to you!

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