

UPDATE FROM  
THE PHOENIX RESIDENCE, INC.

CLOSE the GAP

# Newsletter



Celebrating  
The  
Phoenix  
Residence, Inc.  
40 years

SPRING 2021

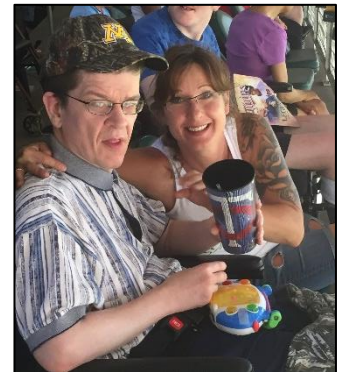


## Close the Gap Spotlight: Kim Phillips

When Kim Phillips joined The Phoenix Residence nearly 30 years ago, little did she know, she'd end up making this her lifelong career. Through the relationships she built and the friends she's made, it became clear to her this is where she's supposed to be.

Kim joined Phoenix as an overnight Direct Support Professional at English House when she was just 18 years old. Shortly thereafter, another house down the street opened (Centerville) and she quickly filled that day position to become the house supervisor. In 2003, she became the house manager and in 2019 was promoted to the Assistant Program Director of the north group.

*Thank you for all your years of service Kim!*



### Q&A with Kim:



1.) Tell me why you do the work you do. What makes you stay here at Phoenix?  
I fell in love with my job right away and I knew helping others is what I needed to be doing. I love the teaching and training of managers and staff, so they can be the best they can be.

2.) For you, what makes Phoenix stand out as an employer?  
Phoenix continuously looks out for their employees always trying to find a way to engage them and compensate in any way possible. Phoenix is my second family; they have been by my side through the good and the bad.

**"Kim is amazing. She has been my supervisor for almost 5 years, and I can tell you that there are many times she has put everyone first before herself. She is always willing to jump in anywhere to help ... She is always residents first no matter what. The best boss I've ever had."**

*Sandy Gustafson, Program Manager at Centerville House*

To learn more about our campaign or make a donation, please visit [www.phoenixresidence.org/give.html](http://www.phoenixresidence.org/give.html).

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We've raised **\$13,272.47** so far this quarter of our \$150,000 annual goal to help our Direct Support Professionals! *Can you help us reach our goal?*

Over the **Total Campaign**, we've raised **\$441,444.60**

**Spring is here!** With spring comes warmer weather and folks wanting to enjoy the outdoors. It's hard to believe it's been over a year since we went into lockdown – something we all thought would last a few weeks or months at the most! We've learned a lot this past year. We've all adjusted to the "new normal" and spent more time at home. And while it's been hard, we are extremely grateful and in awe of all our staff are doing on the frontlines—keeping the individuals we support safe and healthy.

But recovery is on the horizon! Over the past few months, we've administered the Moderna vaccine to our staff, family members, and individuals we support, offering three clinics at each of our homes. Thank you to Kim Human, Director of Nursing, and our phenomenal nursing team, who worked tirelessly to get the vaccine out. We continue to work with staff who are interested in receiving it to find a place locally where they can receive the vaccine.

As the vaccines are starting to roll out, rest assured we are continuing to follow all the policies and procedures that are recommended to us by the Minnesota Department of Health and the CDC to keep everyone safe. Thank you to all our staff for staying with us during this difficult time!

*Jackie Larson, Public Relations & Development Coordinator  
The Phoenix Residence, Inc.*



## Staff Help Facilitate Presence at Virtual Day at the Capitol

Shoutout to Shirlena Wilson and Shagitu Rafera, staff members at Furness House, for helping connect our individuals to a virtual Disability Services Day at the Capitol! For nearly 10 years, the Turbes sisters have joined their sister, Liz McCambridge, for this annual advocacy day, every year attending the rally and meeting with their legislators. Shirlena and Shagitu stepped up to the plate by helping the three Turbes sisters connect virtually to the meetings this year.

**Thank you Shirlena and Shagitu!**

## Leaving a Legacy



Leave your mark on the future by ensuring The Phoenix Residence is here for years to come! There are so many more ways to give than just the traditional one-time donation.

**Planned Giving** - A planned gift, such as an inheritance in your will or trust, will ensure The Phoenix Residence can continue our mission for years to come. This costs you nothing during your lifetime, but will have a big impact on our future. A simple paragraph added to your will is all it takes! Talk to your attorney today to add this to your will or trust.

**Matching Gifts** - Did you know many companies will match a financial donation made to a nonprofit organization? Make sure to ask your employer about this today and request it be donated to The Phoenix Residence!

For more information or if you'd like to include Phoenix in a planned gift, please contact Jackie Larson at 651-294-7964 or [jl Larson@phoenixresidence.org](mailto:jl Larson@phoenixresidence.org).

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