

2021 Annual Report

Building Special Relationships



Opening January 2022!
Chanhassen
DINNER THEATRES



The
Phoenix
Residence, Inc.

222 Plato Blvd. E | St. Paul, MN 55107
651-227-7655 | www.phoenixresidence.org



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Services

The Phoenix Residence provides support to over 100 adults with disabilities in residential and nonresidential settings in the Twin Cities. We are committed to providing person-centered, quality living experiences.

Key Staff

President & CEO – Darlene Scott
Vice President of Operations – Mary Thirsten
Vice President of Community Services – Alan Berner
Vice President of Financial Services – Pam Connolly
Director of Nursing – Kim Human

Contact Us

The Phoenix Residence, Inc.
222 Plato Blvd. E
Saint Paul, MN 55107

651-227-7655
www.phoenixresidence.org



Larry from English House putting up a hiring sign with Environmental Services Coordinator Shawn Johnson.

Follow Us!

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Board of Directors

Richard Ivance, M.D.
Chair

Jeffrey Points
Director

Garret Colao
Past Chair

Julie Nagorski
Director

Jennifer Buchanan
Vice Chair

Sandra Bredesen Burrowes
Director

Kirsten Gregerson
Secretary

Eric Schultz
Director

Jamie Grupe
Treasurer

Jim Woodard
Director

Darlene Scott
President & CEO

Elizabeth Johnson
Director

Thank you for your time on the board!



Board Member Sandra Bredesen Burrowes volunteering at Carver House with her sister Laurel.



Past Board Chair Garret Colao and friends golfing at the Russ Douglas Phoenix Golf Classic.

Message from the President

Celebrating Juneteenth for the first time as a recognized holiday in 2022! President Biden signed legislation in 2021 authorizing Juneteenth as a federally recognized holiday. We thank God for the freedom of Black people in America, and for the brothers and sisters across all cultures that see the humanity in others and have committed themselves to taking a stand to build relationships and get to know people who are diverse.

I recall Sherry, a family member of an individual that resided at Phoenix saying, “had it not been for my sister with a disability, I would not have had the opportunity to get to know so many wonderful people.” Her life has been enriched by the diversity of people supporting her sister. I share that sentiment; the relationships that I have made through this work have enriched my life and the lives of so many others. Living through the COVID-19 pandemic highlighted the importance of connecting with other people.

We are celebrating those special relationships that formed here at Phoenix. I can list many people over the past 40 years who have impacted my life beyond measure: Margaret & John Ludden, Judy Douglas, Susan Warweg, Diana Oleskow Lubich, Jody Docken, Ann Breault, Patricia Callinan, Pam Kranz, Suzy & Sherry Gray, Mary Thirsten, Ruth Jones, Byron Frank, Greg Robeck, Becky & Mike Fournelle, Barb Madera, Jackie Sheffield, Diane Berg, and Helen Linnell to name a few. There are so many more that I can add to this list who have left a lasting impression in my spirit! We are blessed to share these special bonds recognizing and appreciating our diversity!

The individuals we support through our work in disability services open our minds and worlds to appreciate and respect the ability of all people to enhance our lives and the world. Thank you for allowing us to build a relationship with you and your loved one!



Direct Support Professional Ruth Okai with Kennedy and Mark from Janet Court enjoying the nice weather outside.



Darlene M. Scott

Darlene Scott
President & CEO
The Phoenix Residence, Inc.

30-Year Friendship in the Making

Shawna and Diane reflecting back over their 27-year history! When Shawna Zechmeister was hired at Phoenix just out of high school, she did not contemplate that it would turn into one of the most rewarding experiences of her life. Diane on the other hand, did want The Phoenix Residence to be her forever home. However, she too did not realize that she would develop lifelong relationships that would bring such joy to her life! Diane resided at our first Phoenix facility on the west side of Saint Paul before moving to our Ludden House in 2005.

It has been an amazing journey for both Diane and Shawna with the many hills and valleys that life brings. But through it all, it is the relationship and bond they have created that makes life's challenges more bearable.

“Helping people has always been part of my life growing up,” said Shawna. “I wanted to be there to see people grow and be something in society,” she continued. “I love my job...as long as they are happy, safe & healthy, I know I’ve done my job. If not, it’s my job to find out why and make it right.”

After working direct care at the main building for five years, Shawna helped open our Lydia home and supervised that program for 10 years, while also managing our Suburban and Howard homes. Everything came full circle a couple years ago, when Shawna transitioned to Program Manager of Ludden House. She worked in that position for about a year and then became Assistant Program Director of that region of homes.



*Assistant Program Director
Shawna Zechmeister with
Diane Joarnt from Ludden House.*

***“We’ve laughed, we’ve cried together...
She’s part of my family. She’s like a sister.”***

- Shawna Zechmeister, Assistant Program Director

Building Special Relationships

It was difficult for Shawna to transition from her position as Program Manager at Ludden House, focusing her attention not only on Ludden, but on two additional homes as well. “I have built so many close relationships,” said Shawna. “I was not sure if in my new role as Assistant Program Director, I would be afforded the luxury of spending as much quality time with the folks at Ludden, with my time being spread across several sites. Well, I quickly learned that would not be a problem with the workforce crisis!”

“Shawna is a great worker and I love working with her. She always listens to everyone she cares for and she treats me like family.”

- Diane Joarnt, Ludden House

Making An Impact

It’s clear that Shawna has made an impact on Diane too. Shawna recalls Diane being very reserved and private when she first met her. But as time progressed, she noticed that Diane has opened up and expressed herself more over the years.

“She’s definitely getting better at self advocacy and self expression,” said Shawna. “Seeing her grow and build stronger relationships with others has been one of my favorite memories with her.”

The role certainly hasn’t come without its challenges, however. Shawna says the most challenging parts have been navigating the workforce crisis and COVID pandemic, and walking the fine line between being a supervisor and friend to her staff members.

“The hardest part of this job is knowing when to disconnect and learning to balance work and home life,” said Shawna. “After 30 years, I still struggle with this. We work so closely with people; we’re going through life’s challenges together. You have to learn how to wear your heart on your sleeve.”

When she is at Ludden House, Shawna enjoys spending time with Diane and others, watching old game shows and the Minnesota Twins, Diane’s favorite team, throwing something on the grill, and chilling. One of Diane’s biggest accomplishments is her 25-year tenure at her day program, PAI, being a proud aunt, and staying in contact with her family by using Alexa on her own.



Diane adores working with Assistant Program Director Shawna Zechmeister!

Following in Her Family's Footsteps

Ashley Sharp has literally grown up at Phoenix! Ashley's mom, Carol, has worked at Phoenix for 11 years, so she grew up immersed in the field. When she became of age, Ashley knew instantly this is where she wanted to be.

When she was just 14 years old, she started volunteering at Centerville House, where her mom worked. A couple years later, she participated in our annual 5K walk, Made in the Shade, where she met Bill for the first time.

After nearly 5 years of volunteering, Ashley started working for Phoenix in 2016, when she was 19 years old. She was promoted to Program Manager of Douglas House in 2021, and she hasn't looked back since!

Bill on the other hand, is a pioneer, where he lived at Phoenix's first 52-bed care facility. He moved in a year after it opened. In 2005, he moved to Douglas House when it opened its doors, as one of the first residents.



Program Manager Ashley Sharp with Bill from Douglas House.

“I wanted to become Program Manager, because I wanted to advocate and do more for these guys. I found myself thinking, ‘If I was the manager, I would do this...’”

- Ashley Sharp, Program Manager

Following in Her Family's Footsteps



Bill loves cracking jokes and is always the life of the party!

Becoming Best of Friends

Right from the get-go, Ashley and Bill hit it off! Ashley said we are almost like brother and sister rather than work buddies. The two enjoy spending time together! “The longest I’ve ever been away from him is 2 weeks,” said Ashley. “Bill is like family. I love this guy...I met him when I was a teenager, grew up, and now I am expecting my first child.”

Ashley and Bill love going out and engaging in many activities together – a favorite being their annual trip to the Minnesota State Fair, eating a ton food, and people watching. Together, they also love going to the movies, drinking milkshakes, going out to eat, and playing Star Wars or Star Trek trivia.

They are always playing jokes on each other or giving each other a hard time. For example, Bill loves sharing the story about when Ashley forgot to dress up for Halloween one year. His first response was, “What are you supposed to be?”

But in all seriousness, he really does miss her when she’s not at the house. He is sure to compliment her on her nice smile several times a day. Bill is already counting down the days until she’s back from her leave. “One day she will come back to me,” concluded Bill.

“For anyone who hasn’t met him, Bill Schroeder is a one-of-a-kind, hilarious, irreplaceable, interesting sole...There will never be another Bill Schroeder.”

- Ashley Sharp, Program Manager

Remembering One of Our Own

“As I pulled into the driveway that first day, never meeting any of the individuals who lived there, I could see a little face peering out the window,” recalled Program Manager Kim Guderjan of her first day on the job. “As I walked through the door, the first person to greet me was a little man with a helmet. He immediately hugged me and said, ‘I’m fine.’ None of my previous jobs ever treated me like this.”

If this story doesn’t symbolize David Harves, I don’t know what does. Since his early days, David love living at Chaparral House. “He was always so welcoming and friendly to anyone he met,” said Kim. “He loved everyone without hesitation or judgement.”

Everyone around here knew David. So when he passed away this last year, the news surprised everyone – even for those who barely knew him. ***David had that much of a presence here at Phoenix.***



David with Program Manager Kim Guderjan at our annual Made in the Shade 5K Walk.

“He was an inspiration to us and he brought joy to all of our lives... Because he existed, all of our lives are better. I don’t know of anyone who encountered David that walked away with a frown or bad feeling...We should all aspire to be more like David.”

- President & CEO Darlene Scott at Celebration of Life Held for David

Building Special Relationships

Where It All Began...

David moved to Phoenix in 2008, after his previous disability provider closed.

Ever since the beginning, David fit right in! He embraced anyone who spent time with him with a hug and friendly conversation—whether he'd known them for years or just met them! You couldn't help but walk away with a smile when you were around him. David met no strangers.

One of David's favorite activities was participating in Special Olympics, where basketball and bowling were his favorites. He participated religiously every summer—looking forward to it for months! "It was amazing to watch him throw the ball from under his legs and make a shot," said Kim.

Laurie Case, one of his longtime direct care staff, shared one of her favorite memories of him at his Celebration of Life.

"One year, we were at a Special Olympics competition for track. David had to use the restroom, so I waited for him outside. After noticing he was taking a long time, I finally went to go check on him. He had joined another group of people he didn't know playing volleyball! As I walked over there, he hits a volleyball over the net and says, "Yeah man, I hit it. I hit the ball."

Besides the Special Olympics, David also enjoyed watching Wheel of Fortune every evening, medical drama shows, and 80s sitcoms, like Facts of Life and Family Ties. He also loved listening to music so much, especially theme songs, that he had a massive collection of DVDs.

We will certainly miss his smiling face!



David loved competing in Special Olympics!

"David taught me to appreciate the simple things in life...we were all lucky to know him and his joy.

To Duane and Sue, thank you for trusting me with your precious David. It was the pleasure of my life."

- Kim Guderjan, Program Manager

Forging Her Own Path



Former Director of Staff Development Pat Callinan

It's hard to fill the shoes of someone who has been here for decades! Before retiring in 2021, former Director of Staff Development Pat Callinan served nearly 40 years at Phoenix.

But, in November of 2021, our new director, Laura Linnemeyer, joined us, and it didn't take long for her to forge a path of her own! She brought a new sense of excitement to training, along with a new perspective and new ideas.

Right away, Laura got to work redesigning training curriculums and helping our current program managers thrive. She helped us reintroduce live New Employee Orientation (NEO) after COVID killed it. "COVID and the workforce crisis have been a challenge," said Laura. "The way we were doing NEO because of COVID was not working anymore."

Additionally, she was instrumental in developing our Thriving Leaders program, where we retrain our current program managers on the essentials of being a manager—how to lead meetings, track their financials, and train new staff, etc.

"Laura's ability to jump right in and solve a problem is where she excels...She's been able to recognize there's a lot that needs to change...to meet the needs of where we're at, like demographic needs and service changes."

***- Vice President of Community Services
Alan Berner, her supervisor***



*New Director of Staff Development
Laura Linnemeyer*

Forging Her Own Path

Coming Back to Her Roots

Laura was very familiar with us in fact! She initially started with us in March of 2008 as Program Manager of Newport House. Prior to Phoenix, Laura had worked at another disability organization years ago in Winona, Minnesota.

In May of 2009, she became a Qualified Developmental Disabilities Professional (QDDP), where she wrote programs and assessments and ran annual meetings at our Carver, Douglas, Newport, and Foss homes. Several years later, she joined our sister company, Phoenix Service Corporation (PSC), as the Community Support Service Coordinator, as PSC was expanding its services. After several years there, she left to work for Ramsey County in November of 2017, while also completing her master's degree in Public & Nonprofit Administration.



In memory of our beloved Don Bond!

With the many work experiences Laura had, she knew in her heart, it wasn't her dream job. "Originally I wanted to go into government. But in the back on mind, I always knew I'd come back," said Laura. "Anytime I was learning something, I always thought back to Phoenix and how I would use it there."

Excelling in Her Position

Laura is amazing! We are so fortunate that she has returned to Phoenix. And her track record here has been exceptional! Not only is she redesigning how we train, but she's getting results. She is a burst of energy with great ideas to enhance our training programs, which ultimately impacts the lives of the individuals we support here at Phoenix.

"I love setting goals and seeing them happen," said Laura, referencing one of her first goals was to improve completion of required training records for staff meetings, and now we are all caught up!

We think it's safe to say, Laura has found her dream job and plans to be around for a long time. "My favorite part of this job is teaching about person-centered thinking and celebrating those 'ah ha' moments when someone truly understands," concluded Laura.

2021 Fundraisers



Direct Support Professional James Lessard with Aaron, who lives at Centerville House.

As we entered 2021, we knew COVID was in full force and new variants were emerging. We had to alter our fundraising plans for the year yet again—but at least this time, we were prepared after all that 2020 brought us!

Thanks to all of you, we significantly increased our fundraising totals after a difficult year in 2020. We started out the year holding our Gertens Plant Sale, but later that year, we made the difficult decisions to cancel our in-person events for the Russ Douglas Phoenix Golf Classic and Made in the Shade 5K walk, for the safety of all those involved. So once again, we went virtual!

Fortunately, we were able to sell our Gertens flowers and we offered golf vouchers for those who still wanted to get out on the course. ***Thank you to all who bought flowers from us or sponsored us virtually!***

MAJOR SPONSORS 2021

Russ Douglas Phoenix Golf Classic

Gold Level

David and Lynn Myhr
John's ProCare
Ned Therrien and Jennette Wasmund
NFP Corporate Services
Old National Bank
Paul and Joan Skluzacek
South Robert Street Business Association
Ted Yoch
Tom Cherry and Darlene Hafner

Bronze Level

CBS Construction
Darlene Scott
Family of Paul Dwyer
Jamie Grupe
K&L Building and Remodeling
LB Carlson
Lunds & Byerlys
Minnesota Coaches
Success Computer Consulting

Silver Level

Steve and Lou Pfeiffer
The Canopy Group and John Kuhrmeyer

Thank You to All Our 2021 Sponsors!

FUNDRAISING TOTALS

\$6,902 for Gertens Plant Sale

\$8,717 for Made in the Shade 5K Walk, Run & Roll

\$28,380 for Russ Douglas Phoenix Golf Classic

\$164,330 for *Close the Gap* Campaign

\$35,358 for Matching Donation Program

\$11,550 for Give to the Max Day

Thank you to all our generous supporters!

MAJOR SPONSORS 2021

Made in the Shade 5K Walk, Run & Roll

Phoenix Level

Anonymous
Old National Bank
Tom Cherry and Darlene Hafner

Bluebird Level

David and Karen Olson
Mark and Kim Calhoun
Mary Peltier
Pat Casey

Cardinal Level

CSI Testing, Inc.
LB Carlson
Paul Severson

Hummingbird Level

Darlene Scott
Elizabeth and Gregory Severson
Henry Eschle Jr.
Liz McCambridge
Mark Jaszewski
Mary Thirsten
Norman and Rose Joarnt
Randy and Paulene Roering
Richard Case
Sandy and Jim Mislér
Steve and Gail Severson
Tom Severson
White Bear Lake Lions Club

Thank You to All Our 2021 Sponsors!

Close the Gap Update

2021 was a year of change. The workforce shortage continued and COVID became our new normal. But no one had to adjust to it more than our direct care staff. We navigated constantly changing protocols at work and home!

So, when our *Close the Gap* campaign hit the 2-year milestone in 2021, we announced we were making this a 5-year campaign and beyond! We knew the workforce shortage was not going away anytime soon, nor were the wage disparities within our industry.

We are happy to report that you, our supporters, did not disappoint us! **In 2021, we raised \$246,328 for this campaign—bringing our total up to \$673,276 by the end of the year!** Our goal is to raise \$150,000 per year, so thank you for providing for our hardworking staff! We couldn't do this without you! With this increase in hand, we implemented permanent wage increases that will trend us forward each year.

For more about our *Close the Gap* campaign or to contribute, please visit www.phoenixresidence.org/give/close-the-gap-campaign.html



Ted from English House

Close the Gap Shout Out!

This past year, we so graciously had a family member **match up to \$30,000 in donations** to support our *Close the Gap* campaign! **We're happy to report, we met our goal**—thanks to the generosity of our supporters! All the money raised from the Matching Donation Program went straight back to our direct care staff. *Thank you to everyone who contributed to this campaign and the family member who generously matched those donations!*

2021 Donations

\$50,000

Pat Burns

\$10,000 - \$40,000

Ned Therrien

Tom and Mary Deeney

Tom Cherry and Darlene Hafner

\$2,000 - \$5,000

Darlene Scott

David and Lynn Myhr

Deb Kilgore and Carl Fritsch

Eric and Mary Claire Schultz

Jamie Grupe

Jane Hess and Mike Kroll

Janess Davis

John's ProCare

Kurt and Gina Kastel

NFP Corporate Services

Old National Bank

Paul Severson

South Robert Street Business Association

Steve and Andrea Yoch

Steve and Cheryl Moore

Ted Yoch

Timothy and Laurie Risbrudt

\$1,000 - \$1,600

Barb Magnuson

Betsy Sagnes

CBL Floors

CBS Construction

Don and Sharon Rask

James Patrick

Jeff and Debbie Schmitt

John Kuhmeyer

K&L Building and Remodeling

LB Carlson

Lunds & Byerlys

Mary Thirsten

Minnesota Coaches, Inc.

Pat Casey

Thank you to all our 2021 Donors!



Raynisha from Howard House at her birthday party in 2021.

\$1,000 - \$1,600

Steve and Lou Pfeiffer

Success Computer Consulting

\$500 - \$999

David and Ruth Liner

Diane Kubal

Elizabeth and Greg Severson

Gail Hassler

James Tankenoff

John Bredesen Sr. and Betsy Halpern

Michael and Laurie Udenberg

Michael Stapf

Nancy Trautman

Nordic Mechanical Services

Pat Egan

Sandra and Stephen Burrowes

Twin City Janitorial Supply

\$100 - \$499

Alex Lape

Angela Goodrick

Barb Husaby

Becky and Dennis Clegg

Becky La Vine

Bell Bank

Bill and Sandy Husaby

Donations received from January 1 - December 31, 2021.

2021 Donations

Thank you to all our 2021 Donors!

\$100 - \$499

Bonnie Featherstone
Bonnie Sykora
Canopy Financial Group
Dakota Electric Association
Daniel and Donna Voye
Dave Douglas
David and Karen Olson
David Rossmiller, MD
Deb Malmo
Diane Berg
Diane Larson
Diane Thompson
Dona and Gene Maki
George and Shirley Hosch
Grant and Leigh Barrette
Handi Medical Supply
Henry Eschle Jr.
James and Sandra Mislser
Jeff Points



Program Manager Asha Christensen and Mike from Drexel House love going to the Minnesota State Fair every year!

We sincerely apologize if anyone was unintentionally omitted from the donation list. Thank you for your generous donation!

\$100 - \$499

Joe and Lauren Deeney
John and Deborah Besch
Joseph and Nancy Zschokke
Josephine Bredesen
Karen Steiner
Kathy and Bob Nye
Ken Ward
Kirsten and Eric Gregerson
Linda Steinworth
Liz McCambridge
Louise Davidson
Lynn Bradshaw
Mark and Jackie Braun
Mark and Judy McClellan
Mark and Kim Calhoun
Mark and Laurie Sicora
Mark Jaszewski
Mary Jo Lorge
Mary Peltier
Maureen O'Brien
Mr. Dennis Rondeau
Nancy Ressler
Norman and Rose Joarnt
Paul and Ellen Wilson
Paul and Mary Bacigalupi
Paul Coons
Polly Young
Randy and Paulene Roering
Richard Case
Richard Ivance, M.D.
Robert Sherseth
Roxanne Kasal
Russ and Kathy Trout
Scott Miller
Sherry Gray and David Blaney
Steve and Gail Severson
Tina Hayes
Travis Kafer and Nicole Mellum

\$100 - \$499

UPS - MSP Airport
Wally Sherseth
Wendy Price
White Bear Lake Lions Club
William and Cheryl Langevin
William and Susan Kosel

Up to \$99

1st Insurance Agency
Anneliese Adams
Barbara Green
Bob McCambridge
Bonnie Schmuck
Brad and Cathy Isaak
Brenda Pulanco Oberding
Dan and Deanna Roering
Dan and Jackie Larson
Emily Severson and Jason Kohout
Ezra Case
Geoff and Kaylene Roering
Harlow Case
Heidi Brewer
Howard and Akiko Bureau
J Weschcke
Jackie Murphy Nowaczewski
Janet White Phelan
Joanne Swanson
Jodell Masciopinto
Jody Curl
Jody Dvorak
Joe Gerber
Justin and Kathleen Roering
Kathy Fletcher
Ken Bence
Kendra Nielsen
Laura Manley Emerson
Laurie Case
Leigh Barrette

Donations received from January 1 - December 31, 2021.

2021 Donations

Thank you to all our 2021 Donors!

Up to \$99

Leslie Matton-Flynn
Linda Manley-Kuitu
Lisa Brown
Lois Steinworth
Lynn Brueggemann Marceau
Marilyn Vehrs
Martha Murphy
Mary Troyer
Mary Van Pelt
Mary Vilmur
Matt and Jenna Severson
Matt Spector
Melissa Geller
Mk Maruska Hokanson
Nancy Walsh
Nicole Hoekstra
Patty La Plante
Patty Ruffalo
Queen Esther Chapter 26
Richard and Nancy Balthuis
Rita Johanneck
Samuel and Deborah Hunt
Sara Bartos
Scott and Sandi Balthuis
Shelley Peltier
Shellie Hiber McCauley
Staci Williamson
Stephanie Weimar
Steve Simmer
Sue Nelson
Susan Winterhalter Gannaway
Theresa Becker
Theresa Lippert
Tim Irwin
Vern and Cathie Jungling
William and Mary White
Yvonne Addis

Memorials

In Memory of Geri Hess

1st Insurance Agency
Alston and Katie Penfold
Becky and Dennis Clegg
Brad and Cathy Isaak
Bruce and Suzanne Gettman
Clear Lake Chiropractic Clinic
David and Ruth Liner
Dennis and Susan Firsching
Diane Thompson
Dona and Gene Maki
Edwin and Rose Horsfield
Eric and Jennifer Gogerty
Glenn and Rosemary Brady
Henry and Kathryn Anderson
Jodell Masciopinto
Kenneth and Paula Hanus
Mary Jo Lorge
Melissa Geller
Randall and Cheryl Lutz
Robert and Anne Lashier
Rodney Schlader and
Susan Rebedeau
Samuel and Deborah Hunt
Shirley Dunn
Stephen Sellergren
Susan Lang
T.J. and S.D. Berger
Thomas and Mary
Alexander
Vern and Cathie Jungling
Vincent and Beverly
Folkedahl
Yvonne Addis

In Memory of Barbara Yoch

Howard and Akiko Bureau
Steve and Andrea Yoch

In Memory of Betty Stapf

Michael Stapf

In Memory of Doug Oaks

Paul Severson

In Memory of Barb Deeney

Tom and Mary Deeney

In Memory of Harriet Hazzard

Joseph and Nancy Zschokke

In Memory of Mary Purtell

Angela Goodrick

In memory of Margaret, Robert, and John Ludden

Maureen O'Brien

In Memory of Anne Marie Guimont

Fran and Linda Pierce



Jillian, who lives at Western House, with her grandmother Geri Hess. We received many memorials on her grandmother's behalf.

Donations received from January 1 - December 31, 2021.

2021 Donations

Thank you to all our 2021 Donors!

Memorials

In Memory of Barb Madera
Mary Vilmur

In Memory of Merland Greer
Paul Severson

In Memory of Phyllis Larson
Janess Davis

In Memory of Richard Kranz
Kathy Fletcher

In Memory of Sally Cohen
James Tankenoff

In Memory of Sue Rondeau
Mr. Dennis Rondeau

In Memory of Terry Kasal
Roxanne Kasal

In Memory of Shirley Amundsen
Diane Berg
Shelley Peltier

In Memory of Patrick Langevin
J Weschcke
William and Cheryl Langevin

In Memory of Jack Longnecker
Joseph and Nancy Zschokke
Paul Severson

In Memory of Mary Claire Schmitt
Jeff and Debbie Schmitt

We sincerely apologize if anyone was unintentionally omitted from the donation list. Thank you for your generous donation!

In-Kind Donations

Akiba Hightower
Betsy Sagnes
Craig and Joni Swanson
Dan and Jackie Larson
Darlene Scott
David Freeman
Deb Kilgore and Carl Fritsch
Dr. Mary Owens
Emily Shull
Erin Blank
Goeffery and Linda King
Jane Hess and Mike Kroll
Jim Cohen
Kim Human
Kim Phillips
Laura Linnemeyer
Libby and Miguel Jeldes Johnson
Mary Thirsten
Maryann Connell
Mehgan Weamer
Nicole Bechel
Pat Callinan
Sam's Club
Sandra Woulfe and Patrick Muellerleile
Sarah Hansen
Severson & Roering Families



Program Manager Sandy Gustafson
with Dan from Centerville House



Christopher from Drexel House

Honorariums

In Honor of Laura Quist-Knox
Fran and Linda Pierce

In Honor of John Nelson
Sally Cohen

In Honor of Danny Smith
Ellen Wilson

In Honor of Laurie Case
Scott and Sandi Balthuis

In Honor of Jillian Jaszewski
David and Ruth Liner

In Honor of Christopher Egan
Anonymous

In Honor of Laurel Bredesen
John Bredesen Sr. and Betsy Halpern

In Honor of All of the Hard Working Staff and Administrators
Linda Steinworth

Donations received from January 1 - December 31, 2021.

Financials

STATEMENT OF FINANCIAL POSITION

Assets	2021	2020
Cash	\$2,277,777	\$2,644,521
Accounts Receivable	\$781,947	\$861,337
Property & Equipment	\$6,233,680	\$6,553,528
Other	\$169,097	\$35,415
Total Assets	\$9,462,501	\$10,094,801
<i>Liabilities and Net Assets</i>		
Current Liabilities	\$874,168	\$863,699
Long-Term Debt	\$0	\$0
Total Liabilities	\$874,168	\$863,699
<i>Net Assets</i>		
Unrestricted	\$8,427,195	\$9,090,570
Temporarily Restricted	\$161,138	\$140,532
Total Liabilities and Net Assets	\$9,462,501	\$10,094,801

STATEMENT OF ACTIVITIES

Revenue & Support	2021	2020
Program Services	\$11,756,046	\$12,155,292
Donations & Special Events	\$282,534	\$230,166
Interest & Other	\$116,549	\$1,982,316
Total Revenue	\$12,155,129	\$14,367,774
<i>Expenses</i>		
Program Services	\$11,418,102	\$11,547,599
Administrative Expenses	\$1,351,567	\$1,367,103
Fundraising	\$28,229	\$26,677
Total Expenses	\$12,797,898	\$12,941,379
Change in Net Assets	-\$642,769	\$1,426,395

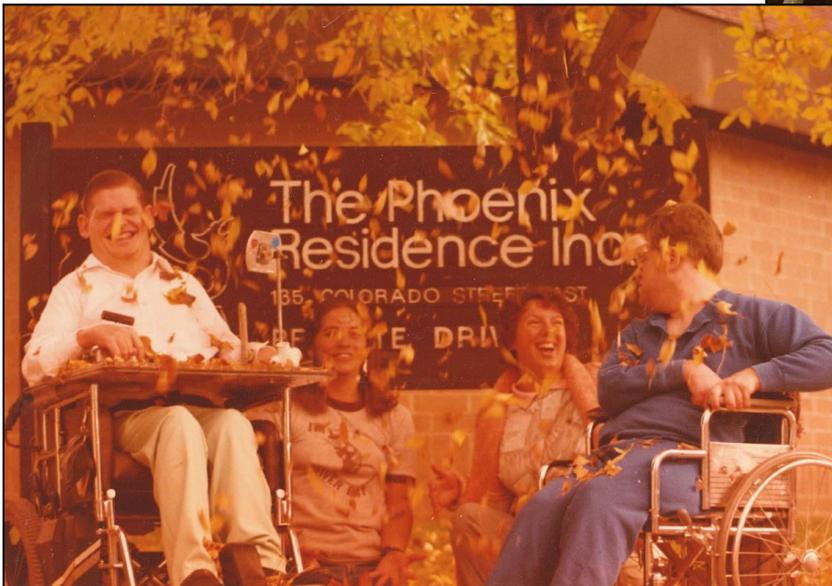
Thank You!

Thanks to your commitment and generosity, we provided our staff and the individuals we support with the care and protection they needed to get through this last year. We couldn't have done this without your generosity, so we thank you from the bottom of our hearts!

**From All of Us Here at
The Phoenix Residence, Inc.**



Newport House loves celebrating the holidays!



*We've come a long way since we opened our doors in 1977!
Here's our grand opening back then at our 52-bed flagship facility.*