



2020 Legislative Agenda

INDUSTRY IMPACT



93,000

SUPPORT PROFESSIONALS
IN MN +



48%

STATEWIDE TURNOVER RATE +



18,500

SUPPORT PROFESSIONALS
JOB VACANCIES +

COMPETITIVE WAGES and WORKFORCE INCENTIVES (HF XX/SF XX)

ARRM supports the Best Life Alliance's mission of advocating for Home and Community-Based Services that are available, stable and sustainable for people with disabilities to live work and thrive in their communities.

The Best Life Alliance 2020 legislation will build upon 2019 investments in the workforce with additional options for the legislature to implement; focused on increasing the wages and benefits for Direct Support Professionals supporting Minnesotans with disabilities to live their best lives.

Legislation will:

- Implement regular adjustments to the Competitive Workforce Factor
- Continue to move the Disability Waiver Rate System (DWRS) to be an accurate reflection of market costs by using current data
- Study the intersection of minimum wage increases and the DWRS
- Create a tax credit for Direct Support Professionals

17% GAP *

Wage gap for Direct Support Professionals as compared to other occupations with similar education and training requirements.

\$13.15 +

Average awake wage for a Direct Support Professional working in a Community Residential Setting

+ Data based on Department of Human Services 2019 Cost Reporting Pilot Labor Market Reporting Preliminary Findings

* Data based on 2018 DHS Wage analysis of home and community-based direct care staff

The mission of ARRM is to advocate for, inform and support Minnesota organizations serving people in the disability and mental health communities

SERVICE SUSTAINABILITY

(HF XX/SF XX)

We must continue to promote and sustain services that support people with disabilities to live in the most independent setting appropriate. Changes made in 2019 within the DWRS Framework will have a negative and potentially devastating impact on two of these key services; Respite and Individualized Home Supports.

ARRM is bringing forward solutions that will provide resources for organizations to continue offering a robust service menu to meet the needs of the individuals they support, both in their communities and their own homes.

LEVERAGING WORKFORCE RESOURCES (HF XX/SF XX)

Our 2020 policy bill makes sensible reforms and introduces creative ideas to assist providers in navigating during the workforce shortage.

This bill gives providers the opportunity to use their staff more efficiently through the streamlining of regulations and the opening of additional service options.

Support the Spectrum of SERVICES (HF XX/SF XX)

Intermediate Care Facilities/ Developmental Disabilities (ICF/DD) services play a critical role in the spectrum of services available to individuals with disabilities.

With the implementation of DWRS to set and manage rates for waiver services, ICF/DD service rates have been unaddressed for many years.

Our legislation makes it possible for providers to request rate changes when an individual's needs change, reimburses residential providers delivering services during the day at equivalent rates to a day service provider, provides for an across the board rate increase and allows for ICFs to keep pace with waiver services.

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ABOUT ARRM

ARRM is an association of providers, businesses and advocates dedicated to leading the advancement of community-based services that support people with disabilities in their pursuit of meaningful lives. We represent 160 providers who employ roughly 30,000 people. They provide supports for thousands of Minnesotans with developmental and physical disabilities, brain injury, mental illness and autism.

Contact ARRM for more information about Home and Community-Based Services that support Minnesotans with disabilities.

For specific questions on ARRM's public policy agenda, contact:

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